

F 2017 Modern Slavery Act Statement

Fidessa delivers multi-asset class trading and investment management solutions to the world's financial markets community.

Section 54 of the Modern Slavery Act 2015 (Act) requires Fidessa to make a statement about the steps it has taken during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains nor in any part of its business.

Neither Fidessa nor its subsidiary companies has complicated supply chains (or complex relationships with businesses) based in higher-risk regions of the world, where labour laws are non-existent or are not enforced.

Fidessa takes its responsibilities very seriously and operates a risk based approach to supplier assessment. As such, during the financial year it has taken the following steps:

- continued the roll-out of its supplier due diligence questionnaire that includes, amongst other things, questions relating to modern slavery, other labour standards, anti-corruption and environmental matters. Suppliers deemed to be in a high risk category for the purposes of the Act are requested to complete the questionnaires part of the due diligence process for new suppliers. The same assessment is undertaken on existing high risk suppliers on contract renewal
- introduced a supplier code of conduct, that Fidessa's lower-risk suppliers are required to agree to prior to contracting with those suppliers
- communicating guidance to relevant staff designed to ensure Fidessa's compliance with the Act

During future financial years Fidessa will:

- continue to monitor that due diligence has been undertaken for suppliers deemed to be high risk
- continue to monitor compliance with its policies and with the requirements of Act
- continue to monitor suppliers' responses to its questionnaires and take appropriate action
- continue to monitor any adverse reports regarding Fidessa's suppliers and take appropriate action
- where applicable, continue to seek to amend its terms and conditions with its suppliers to introduce appropriate contractual arrangements and enforcement mechanisms

Approved by the board of Fidessa group plc and signed on its behalf

Andy Skelton
December 2017